



GROSSMONT-CUYAMACA  
COMMUNITY COLLEGE DISTRICT

**Human Resources Advisory Council**  
**Minutes**  
**Wednesday, November 24, 2020**  
**(1:30 – 3:00 pm)**  
**Zoom**

Chair: Aimee Gallagher – Interim Vice Chancellor, Human Resources

~~Anaid Northcraft~~  
~~Bernadette Black~~  
~~Caroline Althaus~~  
~~Cindy Hall~~  
~~Craig Leedham~~  
~~Della Elliott~~  
~~Denise Schulmeyer~~  
~~Katie Cabral~~  
~~Laci Diaz~~

~~Manuel Mancillas-Gomez~~  
~~Michael Copenhaver~~  
~~Natalija Worrell~~  
~~Nicole Conklin~~  
~~Nicole Salgado~~  
~~Pearl Lopez~~  
~~Sahar Abushaban~~

Recorder: Jane Galarneau

| Topic                            | Presenter  |
|----------------------------------|--|
| AP/BP 7234 – Overtime            | The group added a sentence at the end of the AP to clarify, no overtime during summer 4/10 hours. Good to move forward   |
| AP/BP 3560 – Alcoholic Beverages | <p>Nicole Conklin noted that the change proposed indicates that Campus and Parking Services non-sworn personnel are to enforce California State laws. This is actually incorrect and places the district in a predicament with major liability attached.</p> <p>The department of public safety should be seen as an umbrella which encompasses several divisions. Campus and Parking Services, contracted Law Enforcement and Emergency Management all fall under “Public Safety”. This is the reason we changed this to Public Safety as opposed to its previous distinction of “district police” in 2016. Group agreed and we will move forward to the next approving body.</p> |

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| AP/BP – Whistleblower            | It was suggested that we change the gendered language on both AP and BP, group agreed, and we will move forward to next approving body.                |
| Group Updates                    | None   |
| Next Meeting – December 22, 2020 | Aimee suggested moving this meeting to December 15 <sup>th</sup> since it falls so close to the holidays. All agreed and Aimee will send out a notice. |